

# Search Report

# STIC Database Tracking Number: 230467

To: ROMAIN JEANTY Location: KNX-5A31

Art Unit: 3623

Saturday, July 21, 2007

Case Serial Number: 10/044779

From: SYLVIA KEYS Location: EIC2600 KNX-8B59 / KNX-8B55

Phone: (571)272-3534

sylvia.keys@uspto.gov

# Search Notes

**Dear Examiner JEANTY:** 

Attached are the results for your search. If you would like a refocus, please let me know.

Thank you,

Sylvia





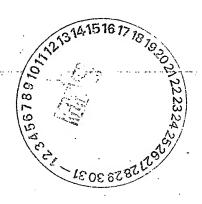


USPTO		
Today's Date:	Class/Subclass  705/7 Priority	What date would you like to use to limit the search?  Date: /-/0-2002 Other:
Name	V Jean Fy Examiner # 74686 Phone 26732	Format for Search Results (Circle One):  PAPER DISK EMAIL  Where have you searched so far?  USP DWPI EPO JPO ACM IBM TDB  IEEE INSPEC SPI Other
1 /		LO Diago

230461

What is the topic, novelty, motivation, utility, or other specific details defining the desired focus of this search? Please include the concepts, synonyms, keywords, acronyms, definitions, strategies, and anything else that helps to describe the topic. Please attach a copy of the abstract, background, brief summary, pertinent claims and any citations of relevant art you have found.

See attached Claims



	Phone	
STIC Searcher	a transf	
Date picked up	Date Completed	
Date		



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File 20:Dialog Global Reporter 1997-2007/Jul 21
         (c) 2007 Dialog
      15:ABI/Inform(R) 1971-2007/Jul 21
File
         (c) 2007 ProQuest Info&Learning
File 610:Business Wire 1999-2007/Jul 21
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File 810: Business Wire 1986-1999/Feb 28
         (c) 1999 Business Wire
File 476: Financial Times Fulltext 1982-2007/Jul 21
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File 813:PR Newswire 1987-1999/Apr 30
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File 624:McGraw-Hill Publications 1985-2007/Jul 20
         (c) 2007 McGraw-Hill Co. Inc
       9:Business & Industry(R) Jul/1994-2007/Jul 17
         (c) 2007 The Gale Group
File 275: Gale Group Computer DB(TM) 1983-2007/Jul 17
         (c) 2007 The Gale Group
File 621:Gale Group New Prod. Annou. (R) 1985-2007/Jul 18
         (c) 2007 The Gale Group
File 636:Gale Group Newsletter DB(TM) 1987-2007/Jul 19
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     16:Gale Group PROMT(R) 1990-2007/Jul 20
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File 160: Gale Group PROMT(R) 1972-1989
         (c) 1999 The Gale Group
File 148:Gale Group Trade & Industry DB 1976-2007/Jul 18
         (c) 2007 The Gale Group
File 256:TecInfoSource 82-2007/Aug
         (c) 2007 Info. Sources Inc
Set.
        Items
                Description
Sl
       184807
                 (EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR
              OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEN-
             D? OR PROPOSAL OR PROPOSALS)
                SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR -
S2
      8456922
             SENDS OR SENDING
S3
        77352
                S2(5N)(ONLINE OR ON()LINE)
       167708
                S2(5N)(COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
S5
       245989
                TEMPLATE?
              STRUCTURED() (REPLY OR REPLIES)
S6
            6
                 (PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (-
S7
         1291
             3W) FORMAT? ?
S8
      1081025
                 (COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S9
         5436
                 (DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING?
                S5(5N)(NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR
        21750
S10
             ADDING)
                AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MA-
S11
             RIE, K? OR ANDRE (2N) LAURIN OR KARELL (2N) STE () MARIE OR KARELL (-
             2N) SAINT () MARIE)
           55
S12
                S1(5N)(S3:S4)
S13
            0
                S12(5N)(S5:S7)
S14
            0
                S12 (5N) S8
                S12 (5N) S9
S15
            0
                S12(5N)S5
S16
            0
S17
           43
                S12 NOT PY>2002
S18
           28
                RD (unique items)
S19
            0
                S1(5N)(5:S7)
          880
                S1(5N)(ONLINE OR ON()LINE OR COMPUTERI? OR AUTOMATE? OR EL-
S20
             ECTRONIC?)
S21
                S20 (5N) S5
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			•
S22	3	RD (unique items)	•
S23	7	S20 (5N) S8	
S24	5	RD (unique items)	
S25	2	S20 (5N) S9	
S26	2	RD (unique items)	
S27	0	S20(5N)S10	
S28	. 0	S11(5N)S1	
?			

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18/3,K/1 (Item 1 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2007 Dialog. All rts. reserv.

17360249 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Fidelity Investments Introduces New Web-Based Compensation Planning Service
BUSINESS WIRE
June 21, 2001

JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT WORD COUNT: 772

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... approve compensation decisions during salary and variable pay cycles. Since Fidelity Compensation Planner allows for employee compensation data and recommendations to be submitted and approved online , it greatly reduces the time associated with the traditional labor-intensive paper or spreadsheet-based...

18/3,K/2 (Item 2 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2007 Dialog. All rts. reserv.

16732286 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Gamasutra.com Launches Database for Freelance Game Development Projects;

Listings of Contract Work Now Available on Key Industry Site

PR NEWSWIRE

May 17, 2001 JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT WORD COUNT: 527

... projects by title, description, company, location, type of work, project budget, or by using keywords. **Contractors** can **electronically submit** project **proposals** on-the-spot, and can send follow up inquiries to employers if more information is...

18/3,K/3 (Item 3 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2007 Dialog. All rts. reserv.

15859878 (USE FORMAT 7 OR 9 FOR FULLTEXT)
ICT risks widening of digital divide
Hamisah Hamid
BUSINESS TIMES (MALAYSIA)
March 29, 2001
IOURNAL CODE: FREE LANGUAGE: English

JOURNAL CODE: FBTM LANGUAGE: English RECORD TYPE: FULLTEXT WORD COUNT: 1209

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... need it and this is disrupting established economic relations," it noted.

The report said knowledge workers, those who generate ideas and transmit these ideas electronically as intangible products, gain particular advantage in the networking economy.

This is because through the...

18/3,K/4 (Item 1 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

02338007 111882566

# A timely notion worth considering Kontzer, Tony

n881 PP: 60-61 Mar 25, 2002 Informationweek

ISSN: 8750-6874 JRNL CODE: IWK

WORD COUNT: 1273

... TEXT: known, Michael was the company's idea-management system. Oh, there was technology at play-- employees submitted ideas as electronic forms that were entered into a Lotus Notes database and routed to the appropriate marketing...

18/3,K/5 (Item 2 from file: 15) DIALOG(R)File 15:ABI/Inform(R) (c) 2007 ProQuest Info&Learning. All rts. reserv.

02316675 107660059

the nonprofit fundraising E-relationship development strategy for professional

Olsen, Merritt; Keevers, Mary Liz; Paul, John; Covington, Scott International Journal of Nonprofit & Voluntary Sector Marketing v6n4 PP: 364-373 Nov 2001

ISSN: 1465-4520 JRNL CODE: IJNV

WORD COUNT: 4389

...TEXT: be the signatory on a thank you message instead of defaulting to the highest ranking staff person or volunteer.

Recommended 'Don'ts' for acknowledging online donations:

- (1) Avoid sending a message that could be perceived as complicated or too technical.
- (2) It is unnecessary...

(Item 3 from file: 15) 18/3, K/6DIALOG(R)File 15:ABI/Inform(R) (c) 2007 ProQuest Info&Learning. All rts. reserv.

01998212 51110618 A pat(ent) on the back Sosnin, Betty

HRMagazine v45n3 PP: 107-112 Mar 2000

ISSN: 1047-3149 JRNL CODE: PAD

WORD COUNT: 1717

... TEXT: 000, depending on the estimated commercial value of the patent.

Motorola makes it easy for **employees** to **submit** their **ideas** through an **electronic** "innovation disclosure" form. A technical committee reviews the form and decides whether to proceed with...

18/3,K/7 (Item 4 from file: 15) DIALOG(R) File 15:ABI/Inform(R) (c) 2007 ProQuest Info&Learning. All rts. reserv.

01119453 97-68847 AMA invites you into cyberspace Smith, Bob HR Focus v72n11 PP: 24 Nov 1995 ISSN: 1059-6038 JRNL CODE: PER

WORD COUNT: 591

...TEXT: also seek your opinions and advice. You'll have several opportunities throughout the site to send comments and suggestions to our online staff. We also invite you to take a couple of minutes to fill out the MSN...

18/3, K/8 (Item 5 from file: 15)
DIALOG(R) File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

00654522 93-03743

LAN Keeps Dun & Bradstreet's Data Accessible Around the Globe
LaPlante, Alice
InfoWorld v14n49 PP: 74 Dec 7, 1992
ISSN: 0199-6649 JRNL CODE: IFW
WORD COUNT: 1313

...TEXT: to 20, are given the new information product--usually in the form of a report **transmitted electronically** over DunsLink--and make **suggestions** for further modifications. Marketing **personnel** then make further modifications themselves using the LAN-based system-with no need for mainframe...

18/3,K/9 (Item 6 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

00636358 92-51298

Electronic Data Interchange for Estimators

Edgerton, Robert B.; Morrison, Michael R.

American Association of Cost Engineers Transactions v2 PP: N.1.1-N.1.9

1992

ISSN: 0065-7158 JRNL CODE: AEE

WORD COUNT: 3190

...TEXT: level of integration it would be possible for a set of construction documents to be **transmitted** to contractors **electronically**. The **contractors** could then electronically return their **proposals** to the owner using the same EDI format.

TIME REDUCTION IN SECURING QUOTATONS AND VENDOR...

18/3,K/10 (Item 1 from file: 810) DIALOG(R)File 810:Business Wire (c) 1999 Business Wire . All rts. reserv.

0586817 BW1365

MARCAM: Marcam unveils comprehensive electronic support on market's 1st AS/400 customer service web server; In.Site Uses WWW and AS/400 to provide robust, secure information exchange and communications services for PRISM users

May 16, 1996

Byline: Business Editors

...on the status of product issues reported by their company, review all product fixes and **send electronic** mail inquiries and **suggestions** to Marcam's Support **staff**.

In.Site is a secured site, accessible by profile and password to PRISM support customers...

18/3,K/11 (Item 2 from file: 810) DIALOG(R)File 810:Business Wire (c) 1999 Business Wire . All rts. reserv.

0301600 BW757

IBM 2: IBM ideas; New program recognizes employees for innovative ideas that improve quality, reduce costs

October 19, 1992

Byline: Business Editors/Computer & Electronic Writers

PURCHASE, N.Y.--(BUSINESS WIRE)--IBM announced Monday a new program that allows employees to submit innovative ideas electronically and receive cash awards and other recognition. The new program, called IBM Ideas, will make...

18/3,K/12 (Item 1 from file: 624)
DIALOG(R)File 624:McGraw-Hill Publications
(c) 2007 McGraw-Hill Co. Inc. All rts. reserv

(c) 2007 McGraw-Hill Co. Inc. All rts. reserv.
01147019
Department's Bidding Process is About to Change (for the Better)

BY ANGELLE BERGERON Louisiana Contractor, Vol. 50, No. 1, Pg 48 January, 2001

JOURNAL CODE: LC

SECTION HEADING: FEATURES: DOTD: SPECIAL EDITORIAL PROFILE ISSN:

0195-7074 WORD COUNT: 1,041

TEXT:

... to remedy the problem, DOTD is currently exploring hiring a third-party company that would **transmit proposals electronically** to interested **contractors**, Cumbaa said.

``An approved contractor, for a nominal fee, would be able to view the

18/3,K/13 (Item 2 from file: 624)
DIALOG(R)File 624:McGraw-Hill Publications
(c) 2007 McGraw-Hill Co..Inc. All rts. reserv.

00891824

Buying and Selling Go On Line: The Internet's rapid growth is putting projects and products within a web browser's reach
By Matthew Phair and Debra K. Rubin with Mary Buckner Powers

Engineering News-Record, Vol. 239, No. 17, Pg 26 October 27, 1997 JOURNAL CODE: ENR SECTION HEADING: NEWS SITE ISSN: 0013-807X WORD COUNT: 2,239

TEXT:

... data going out, but few bidders able or willing to risk sending sensitive or proprietary proposals back. Contractors are still nervous about submitting proposals electronically, with all the vendors having access to the information,' says Murphy. The government

is also ...

18/3,K/14 (Item 1 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

02592061 SUPPLIER NUMBER: 84216093 (USE FORMAT 7 OR 9 FOR FULL TEXT)
A Timely Notion Worth Considering -- Idea management may help validate knowledge management.

Kontzer, Tony InformationWeek, 60 March 25, 2002

ISSN: 8750-6874 LANGUAGE: English RECORD TYPE: Fulltext

WORD COUNT: 1362 LINE COUNT: 00113

... known, Michael was the company's idea-management system. Oh, there was technology at play- employees submitted ideas as electronic forms that were entered into a Lotus Notes database and routed to the appropriate marketing...

18/3,K/15 (Item 2 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

01541942 SUPPLIER NUMBER: 12811495 (USE FORMAT 7 OR 9 FOR FULL TEXT) Minigrams.

Computergram International, CGI10200022

Oct 20, 1992

ISSN: 0268-716X LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

WORD COUNT: 1186 LINE COUNT: 00100

... should resign": IBM Corp has instituted an electronic suggestions box in the US called IBM **Ideas**, on which **employees** can **submit ideas electronically** and receive cash awards and other recognition; it aims to make it easy for employees...

18/3,K/16 (Item 3 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

01539910 SUPPLIER NUMBER: 12706516 (USE FORMAT 7 OR 9 FOR FULL TEXT)
New IBM unit to stress client/server apps. (applications) (News Digest)
(Brief Article)

Burke, Steven; Moore, Mark PC Week, v9, n43, p157(1)

Oct 26, 1992

DOCUMENT TYPE: Brief Article ISSN: 0740-1604 LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT

WORD COUNT: 328 LINE COUNT: 00027

... s multivendor labs.

In other news, IBM announced last week a new program that allows employees to submit ideas electronically and receive cash awards and other recognition.

The on-line program, called IBM Ideas, encourages...

18/3,K/17 (Item 4 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

01513448 SUPPLIER NUMBER: 12184295 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Joe's radical rescue plan. (Amdahl president Joe Zemke's controversial staff policy for rescuing his company) (Company Profile)

Button, Kate

Computer Weekly, p30(1)

April 2, 1992

DOCUMENT TYPE: Company Profile ISSN: 0010-4787 LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 1352 LINE COUNT: 00103

...ABSTRACT: satellite television network, which Zemke believes will help it return to profitability. Zemke also enlists suggestions from employees submitted by electronic mail. Amdahl's employees are better informed than those at most IT companies, and each...

18/3,K/18 (Item 1 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

(c) 2007 Inc date droup. His rest. reserv.

05177366 Supplier Number: 82105724 (USE FORMAT 7 FOR FULLTEXT) Repair Utility Systems.

Clean Water Report, v40, n1, pNA

Jan 14, 2002

Language: English Record Type: Fulltext

Document Type: Newsletter; Trade

Word Count: 135

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

...be downloaded from the Web site: www.eps.gov or http://437contracting.charleston.af.mil. Contractor proposal is required to be submitted in electronic form, disk or CD-ROM. Proposals are due Feb. 18.

18/3,K/19 (Item 2 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

04948632 Supplier Number: 72614504 (USE FORMAT 7 FOR FULLTEXT) Best Kid Web Site.

Selling to Kids, v6, n5, pNA

March 21, 2001

Language: English Record Type: Fulltext

Document Type: Newsletter; Trade

Word Count: 389

... for a free trial issue of SI for Kids. Keeping the Act in mind, the staff dreamed up the idea of providing kids with electronic postcards to send their

18/3,K/20 (Item 3 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
(c) 2007 The Gale Group. All rts. reserv.

04733774 Supplier Number: 62691543 (USE FORMAT 7 FOR FULLTEXT)
MERRILL OFFERS BROKERS INCENTIVES FOR PRODUCT IDEAS. (Brief Article)

Wall Street Letter, v31, n20, p5

May 17, 1999

Language: English Record Type: Fulltext

Article Type: Brief Article

Document Type: Newsletter; Professional Trade

Word Count: 216

.. if its meets one of several criteria identified by the firm, the

Merrill publication stated. Employees can submit suggestions online via a recently launched Web site for new product and service ideas, posted on Merrill...

18/3,K/21 (Item 4 from file: 636) DIALOG(R) File 636: Gale Group Newsletter DB(TM) (c) 2007 The Gale Group. All rts. reserv.

02850745 Supplier Number: 45778225 (USE FORMAT 7 FOR FULLTEXT)

AUTO PARTS

Inside Its, v5, n18, pN/A

Sept 11, 1995

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Trade

Word Count: 301

\* Five prime contractors submitted proposals to install an electronic toll collection (ETC) system on the Massachusetts Turnpike, according to information released by the Massachusetts...

(Item 5 from file: 636) DIALOG(R) File 636: Gale Group Newsletter DB(TM) (c) 2007 The Gale Group. All rts. reserv.

Supplier Number: 45377387 (USE FORMAT 7 FOR FULLTEXT) 02654834 AIR FORCE WANTS LESS OVERSIGHT AND MORE INSIGHT FOR EELV PROGRAM Space Business News, v13, n4, pN/A

March 2, 1995

Language: English Record Type: Fulltext

Document Type: Newsletter; Trade

542 Word Count:

to use electronic bulletin boards for procurement. The EELV program office will conduct source selection electronically and contractors will submit their proposals electronically, significantly reducing the level of burdensome paperwork. Contractors no longer have to send multiple hard...

(Item 6 from file: 636) DIALOG(R) File 636: Gale Group Newsletter DB(TM) (c) 2007 The Gale Group. All rts. reserv.

Supplier Number: 43387117 (USE FORMAT 7 FOR FULLTEXT) 01929061 US ELECTRONIC SUGGESTIONS BOX AT IBM

Computergram International, pN/A

Oct 20, 1992

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 86

(USE FORMAT 7 FOR FULLTEXT) TEXT:

...should resign": IBM Corp has instituted an electronic suggestions box in the US called IBM  ${\bf Ideas}$ , on which  ${\bf employees}$  can  ${\bf submit}$   ${\bf ideas}$ electronically and receive cash awards and other recognition; it aims to make it easy for employees...

(Item 7 from file: 636) 18/3,K/24 DIALOG(R)File 636:Gale Group Newsletter DB(TM) (c) 2007 The Gale Group. All rts. reserv.

01101524 Supplier Number: 40776781 (USE FORMAT 7 FOR FULLTEXT) GOVERNMENT PUBLISHING CONSULTANT SAYS CALS WILL REVOLUTIONIZE DOCUMENT PREPARATION

Mainframe Computing, v2, n5, pN/A

May, 1989

Language: English Record Type:

Document Type: Newsletter; Trade

Word Count: 703

meeting is scheduled for May 16-18 at McCormick Place in Chicago. "Since all government contractors will have to submit proposals and work products in electronic form, CALS will revolutionize the way these companies and their subcontractors prepare documents," Schaeffer said

(Item 1 from file: 148) 18/3.K/25 DIALOG(R) File 148: Gale Group Trade & Industry DB (c) 2007 The Gale Group. All rts. reserv.

SUPPLIER NUMBER: 83032570 (USE FORMAT 7 OR 9 FOR FULL TEXT) ADA expert: Freedom from lawsuits, better facilities for students. (Products that Work). (Brief Article)

School Planning and Management, 41, 1, 36(1)

Jan, 2002

DOCUMENT TYPE: Brief Article ISSN: 1086-4628 LANGUAGE: English

RECORD TYPE: Fulltext

WORD COUNT: LINE COUNT: 00062 737

Internet. Study at your own pace, and practice using online virtual buildings. ADA expert's staff studies the findings and recommendations submitted online and gives personal guidance on areas requiring further study.

Whichever class you attend, you gain...

(Item 2 from file: 148) 18/3,K/26 DIALOG(R) File 148: Gale Group Trade & Industry DB (c) 2007 The Gale Group. All rts. reserv.

SUPPLIER NUMBER: 15501942 (USE FORMAT 7 OR 9 FOR FULL TEXT) Winning innovations in human resources: business schools across the country are in the midst of an era of experimentation - unparalleled in the past 30 years.

Smith, Bob

Management Review, v83, n7, p48(2)

July, 1994 ISSN: 0025-1895 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT WORD COUNT: 1055 LINE COUNT: 00084

... ABSTRACT: Dupre of IBM thought up a computerized system that allows the company's 124,000 employees to submit management improvement suggestions on - line and gets the suggestions evaluated and implemented much more quickly than the existing manual system...

(Item 3 from file: 148) 18/3,K/27 DIALOG(R) File 148: Gale Group Trade & Industry DB (c)2007 The Gale Group. All rts. reserv.

SUPPLIER NUMBER: 13038889 (USE FORMAT 7 OR 9 FOR FULL TEXT) LAN keeps Dun & Bradstreet's data accessible around the globe. (local area network) (Dun & Bradstreet Information Services) LaPlante, Alice InfoWorld, v14, n49, p74(1)

Dec 7, 1992

ISSN: 0199-6649 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 1419 LINE COUNT: 00115

... to 20, are given the new information product -- usually in the form of a report transmitted electronically over DunsLink -- and make suggestions for further modifications. Marketing personnel then make further modifications themselves using the LAN-based system -- with no need for mainframe...

18/3,K/28 (Item 4 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c) 2007 The Gale Group. All rts. reserv.

04578484 SUPPLIER NUMBER: 08987723 (USE FORMAT 7 OR 9 FOR FULL TEXT)
How to: use technology to manage people. (Randy Fields of Mrs. Fields'
Inc.)

Solomon, Stephen D.

Inc., v12, n5, p124(3)

May, 1990

ISSN: 0162-8968

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT

WORD COUNT: 1713 LINE COUNT: 00131

... employees in the stores to communicate directly with chief executive Debbi Fields. Here's how: Employees send ideas to Debbi via electronic mail; they receive a reply within 48 hours.

SET THE EXAMPLE LEARN TO USE COMPUTERS...

?

22/3,K/1 (Item 1 from file: 20)
DTALOG(R)File 20:Dialog Global Reporter
(c) 2007 Dialog. All rts. reserv.

48568657 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Employers use online auctions to buy benefits
LOUISE KERTESZ
BUSINESS INSURANCE, p4
April 24, 2006
JOURNAL CODE: WCBI LANGUAGE: English RECORD TYPE: FULLTEXT

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... all or several of its benefit plans out to bid. Working with benefits and procurement staff, consultants create request-for-proposal templates, and an online auction company contacts insurance companies and other vendors, telling them when the auction will take...

22/3,K/2 (Item 1 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2007 The Gale Group. All rts. reserv.

13102896 Supplier Number: 144991715 (USE FORMAT 7 FOR FULLTEXT)
Employers use online auctions to buy benefits.(employee benefits programs)
Business Insurance, v40, n17, p4

April 24, 2006

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Trade

Word Count: 1195

WORD COUNT: 1118

... all or several of its benefit plans out to bid. Working with benefits and procurement **staff**, consultants create request-for- **proposal templates**, and an **online** auction company contacts insurance companies and other vendors, telling them when the auction will take...

22/3,K/3 (Item 2 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2007 The Gale Group. All rts. reserv.

10469146 Supplier Number: 101612348 (USE FORMAT 7 FOR FULLTEXT)
High time for telecommuting: the daily 10-yard walk to work is still a good business idea. (Cover Story).(Cover Story)

Trifonovitch, Kelli Abe

Hawaii Business, v48, n11, p44(3)

May, 2003

Language: English Record Type: Fulltext

Article Type: Cover Story

Document Type: Magazine/Journal; Trade

Word Count: 1257

... flexibility expert Pat Katepoo. Katepoo's Web site; www.workoptions.com, which sells job flexibility proposal templates online to individual employees, has been recognized in the Wall Street Journal and other national publications and books. She...

24/3,K/1 (Item 1 from file: 20) DIALOG(R) File 20: Dialog Global Reporter (c) 2007 Dialog. All rts. reserv.

26879097 (USE FORMAT 7 OR 9 FOR FULLTEXT) Redundancy fears for IBM staff HERALD (UNITED KINGDOM) January 06, 2003 JOURNAL CODE: FGH LANGUAGE: English

RECORD TYPE: FULLTEXT WORD COUNT: 179

...are expecting to hear today if their jobs are to be cut as part of cost - saving measures.

There had been suggestions that all 700 manufacturing workers at electronics plant could be made redundant if production was switched to Hungary or China.

(Item 1 from file: 9) 24/3,K/2 DIALOG(R) File 9:Business & Industry(R) (c) 2007 The Gale Group. All rts. reserv.

02585035 Supplier Number: 25031358 RADIOSHACK CUTS JOBS, POSTS 3Q RESULTS (Consumer-electronics retailer's downsizing plans and expected savings) Chain Store Age Executive Fax, v 8, n 43, p 2 October 26, 2001 DOCUMENT TYPE: Electronic Journal ISSN: 1079-6428 (United States) LANGUAGE: English RECORD TYPE: Fulltext WORD COUNT: 104

#### TEXT:

In an effort to reduce expenses, RadioShack is taking into account more than 500 cost - saving suggestions made by its retail store employees . The consumer- electronics retailer says it eliminated 808 positions, including 10 senior executive positions, during the third quarter...

24/3, K/3(Item 1 from file: 275) DIALOG(R) File 275: Gale Group Computer DB(TM) (c) 2007 The Gale Group. All rts. reserv.

02175031 SUPPLIER NUMBER: 20592764 (USE FORMAT 7 OR 9 FOR FULL TEXT) E-Commerce Leveling the Playing Field. (ES Technologies LLC) (PC Week Labs On Site: E-Commerce) (Company Operations) Moad, Jeff PC Week, v15, n19, p52(1)

May 11, 1998

ISSN: 0740-1604 LANGUAGE: English RECORD TYPE: Fulltext; Abstract WORD COUNT: 906 LINE COUNT: 00076

a contractor conduct a lighting audit of a customer's site. Other EarthSavers applications allow contractors to create standard online , calculate savings and costs (including project **proposals** financing), track a project, and print contracts and loan documents. On the back end...

(Item 1 from file: 636) DIALOG(R) File 636: Gale Group Newsletter DB(TM) (c) 2007 The Gale Group. Al $\bar{l}$  rts. reserv.

Supplier Number: 79827981 (USE FORMAT 7 FOR FULLTEXT) RADIOSHACK CUTS JOBS, POSTS 3Q RESULTS. (Brief Article) Chain Store Age Executive Fax, v8, n43, p2

Oct 26, 2001

Language: English Record Type: Fulltext

Article Type: Brief Article

Document Type: Magazine/Journal; Trade

Word Count: 112

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

In an effort to reduce expenses, RadioShack is taking into account more than 500 cost - saving suggestions made by its retail store employees. The consumer- electronics retailer says it eliminated 808 positions, including 10 senior executive positions, during the third quarter...

24/3,K/5 (Item 1 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2007 The Gale Group. All rts. reserv.

05602002 Supplier Number: 48477262 (USE FORMAT 7 FOR FULLTEXT) E-Commerce Leveling the Playing Field

Moad, Jeff PC Week, p52 May 11, 1998

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Tabloid; General Trade

Word Count: 840

... a contractor conduct a lighting audit of a customer's site.

Other EarthSavers applications allow contractors to create standard project proposals online, calculate savings and costs (including financing), track a project, and print contracts and loan documents.

On the back end...

?

26/3,K/1 (Item 1 from file: 810) DIALOG(R)File 810:Business Wire (c) 1999 Business Wire . All rts. reserv.

0080649 BW097

PSE: Pacific Stock Exchange responds to SEC criticisms

February 8, 1988

Byline: Business Editors

...a short period of time.

"I must admit, however, that I am dismayed by the staff 's comments and recommendations regarding the automated order routing and execution systems at some of the regional exchanges, including the SCOREX system at the...

26/3,K/2 (Item 1 from file: 634)
DIALOG(R)File 634:San Jose Mercury
(c) 2007 San Jose Mercury News. All rts. reserv.

04511574

PSE OFFICIAL LABELS REPORT 'MISLEADING'

SAN JOSE MERCURY NEWS (SJ) - Tuesday, February 9, 1988

By: Associated Press

Edition: Morning Final Section: Business Page: 8E

Word Count: 364

Mann said he was ''dismayed by the **staff** 's comments and **recommendations** regarding the **automated** order **routing** and execution systems at some of the regional exchanges, including the Scorex system at the...

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2:INSPEC 1898-2007/Jul W2
File
          (c) 2007 Institution of Electrical Engineers
      35:Dissertation Abs Online 1861-2007/Jul
          (c) 2007 ProQuest Info&Learning
File
      65:Inside Conferences 1993-2007/Jul 20
          (c) 2007 BLDSC all rts. reserv.
     99:Wilson Appl. Sci & Tech Abs 1983-2007/Jun (c) 2007 The HW Wilson Co.
File
File 474:New York Times Abs 1969-2007/Jul 21 (c) 2007 The New York Times
File 475: Wall Street Journal Abs 1973-2007/Jul 21
          (c) 2007 The New York Times
File 583: Gale Group Globalbase (TM) 1986-2002/Dec 13
          (c) 2002 The Gale Group
Set
        Items
                 Description
                 (EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR
S1
         5453
               OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEN-
              D? OR PROPOSAL OR PROPOSALS)
                 SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR -
S2
       811440
             SENDS OR SENDING
         11111 S2(5N)(ONLINE OR ON()LINE).
S3
                 S2(5N)(COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
         6191
S5
        36042
                 TEMPLATE?
            1 STRUCTURED()(REPLY OR REPLIES)
57 (PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?)(-
S6
S7
              3W) FORMAT? ?
        23468 (COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S8
S9 '
                 (DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING?
         1430
                 S5(5N) (NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR
S10
         1500
             ADDING)
             5 AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MA-
S11
              RIE, K? OR ANDRE (2N) LAURIN OR KARELL (2N) STE () MARIE OR KARELL (-
              2N) SAINT () MARIE)
                 S1 AND (S3:S4)
S12
             0
S13
                 S1 AND (S5:S7)
            1
S14
           23
                 S1 AND S8
S15
           23
                 S14 NOT PY>2002
S16
            23
                 RD (unique items)
S17
            0
                 S1 AND S10
                 S1 AND S9
            0
S18
                 S1 AND (ONLINE OR ON()LINE OR COMPUTERI? OR AUTOMATE? OR E-
S19
          175
             LECTRONIC?)
S20
             0
                 S19 AND (S5:S7)
                 S19 AND S8
S21
            1
                 S19 AND S9
S22
            0
S23
            0
                 S19 AND S10
          212
                 S1 AND S2
S24
S25
             0
                 S24 AND S5
                 S24 AND (S6:S7)
S26
            0
                 S24 AND (S8:S10)
S27
            1
S28
                 S11 AND S1
```

13/3,K/1 (Item 1 from file: 2)
DIALOG(R)File 2:INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

04421363 INSPEC Abstract Number: C89049891

Title: Decision support systems for workers: a bridge to advancing productivity

Author(s): Young, L.F.

Author Affiliation: Coll. of Bus. Admin., Cincinnati Univ., OH, USA Journal: Information and Management vol.16, no.3 p.131-40 Publication Date: March 1989 Country of Publication: Netherlands

CODEN: IMANDC ISSN: 0378-7206 U.S. Copyright Clearance Center Code: 0378-7206/89/\$3.50

Language: English

Subfile: C

... Abstract: system is described which contains components of knowledge-based (expert) systems for methods engineering, creativity- idea processing support, a worker information center, and an analytical templates component. Such components can be introduced in a phased experimental mode, with more advanced levels...

...Identifiers: analytical templates component

16/3,K/1 (Item 1 from file: 2)

DIALOG(R) File · 2: INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

04553119 INSPEC Abstract Number: C90015596

Title: Computers in the Official Referees' Courts-a report by the society

Author(s): Overend, S.

Journal: Computers and Law no.60 p.27

Publication Date: June 1989 Country of Publication: UK

CODEN: CLAWDY ISSN: 0140-3249

Language: English

Subfile: C

Abstract: A study carried out by the Society for Computers and Law has concluded that substantial **savings** in court time and **costs** of litigation would result from the installation and use of computers in the Official Referees...

... computer network including: computer assisted transcription, integrated case management, external network, standardisation and computerised judgement. **Proposals** for training of judges and **staff** and for financing the project are also included in the study.

16/3,K/2 (Item 2 from file: 2)

DIALOG(R) File 2: INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

03944814 INSPEC Abstract Number: C87047622

Title: Clones: caveats and kudos

Author(s): Alley, B.

Author Affiliation: Sangamon State Univ. Libr., Springfield, IL, USA Conference Title: SCIL 1987. The Second Annual Software/Computer/Database Conference and Exposition for Librarians and Information Managers Conference Proceedings p.5-6

Publisher: Meckler Publishing, Westport, CT, USA

Publication Date: 1987 Country of Publication: USA xi+194 pp.

ISBN: 0 88736 194 3

Conference Date: 30 March-1 April 1987 Conference Location: Arlington, VA, USA

Language: English

Subfile: C

...Abstract: those libraries willing to assume a minor amount of risk in order to achieve major savings in the cost of computing. It covers selection, purchasing, maintenance, staff training and suggestions for ways to build a stable of clones that will do the job at less...

16/3,K/3 (Item 3 from file: 2)

DIALOG(R) File 2: INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

03339746 INSPEC Abstract Number: B84057747

Title: Quality circles: square deal for productivity

Author(s): Hunt, B.

Author Affiliation: General Dynamics, Pomona, CA, USA

Journal: Engineering Management International vol.2, no.4 p.271-8

Publication Date: July 1984 Country of Publication: Netherlands

CODEN: EMIND8 ISSN: 0167-5419

U.S. Copyright Clearance Center Code: 0167-5419/84\$03.00

Language: English

Subfile: B

Abstract: A 7:1 savings / cost ratio was projected from the results of

the six-month pilot program in quality circles...

... in six cycles was monitored in terms of reduced attrition, higher performance, improved quality, increased **employee suggestions** and specific projects. Less quantifiable, but equally impressive indications of better morale, tremendous team spirit...

16/3,K/4 (Item 4 from file: 2)

DIALOG(R) File 2: INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

03276599 INSPEC Abstract Number: A84072036, B84040613

Title: Residential energy conservation potentials in Connecticut

Author(s): Hirst; E.

Author Affiliation: Energy Div., Oak Ridge Nat. Lab., Oak Ridge, TN, USA

Journal: Energy Engineering vol.81, no.1 p.8-18 Publication Date: 1984 Country of Publication: USA

CODEN: EENGDO ISSN: 0199-8595

Language: English

Subfile: A B

...Abstract: average saving identified in gas- and oil-heated homes totalled about 80 MBtu; the estimated contractor cost to install the recommended measures in these homes averaged \$4000. Both the potential savings and retrofit costs were much lower in electrically heated homes.

16/3,K/5 (Item 5 from file: 2)

DIALOG(R) File 2: INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

02947262 INSPEC Abstract Number: C82040582

Title: New Jersey Transit maximizes system use

Author(s): Mintzer, L.; Linton, J.; Ganty, J.

Journal: Word Processing & Information Systems vol.9, no.7 p.18-22

Publication Date: July 1982 Country of Publication: USA

CODEN: WPISD4 ISSN: 0279-7992

Language: English

Subfile: C

Abstract: In 1979, the New Jersey Department of Transportation conducted studies which indicated that significant **cost savings** and increased productivity could be achieved through automation of word and information processing. The organization...

... of the equipment. Therefore, a statistical analysis was developed, data was collected and analyzed, and recommendations were made for system, personnel , and administration reorganization. The study provides a step-by-step method of analyzing an information...

... Identifiers: cost savings;

16/3,K/6 (Item 1 from file: 35)

DIALOG(R) File 35: Dissertation Abs Online

(c) 2007 ProQuest Info&Learning. All rts. reserv.

01513785 ORDER NO: AAD13-80132

REDUCING THE COST OF ENERGY IN INDUSTRIAL FACILITIES

Author: CERCI, YUNUS

Degree: M.S. Year: 1996

Corporate Source/Institution: UNIVERSITY OF NEVADA, RENO (0139)

Source: VOLUME 34/06 of MASTERS ABSTRACTS.

# PAGE 2459. 216 PAGES

...give an overview of such conservation measures complete with the analysis, the potential energy and cost savings, the implementation costs, and simple payback periods. The proposed measures are intended as a retrofit for existing facilities, and most of them can be implemented by the maintenance personnel of the facilities. The recommendations are based on our observations and measurements during energy audits of numerous manufacturing facilities in...

...a half years. All these measures are sufficiently described in the study, the energy and **cost savings** are analyzed and quantified. The typical potential savings from these measures are illustrated with examples

16/3, R/7 (Item 2 from file: 35)
DIALOG(R) File 35: Dissertation Abs Online
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01479819 ORDER NO: AADAA-I9612929

A STUDY OF SHARED USE OF SCHOOL FACILITIES BETWEEN SCHOOL DISTRICTS AND PUBLIC AGENCIES

Author: COWLES, RALPH DAVIS

Degree: ED.D. Year: 1995

Corporate Source/Institution: UNIVERSITY OF LA VERNE (0476) Source: VOLUME 57/01-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 43. 169 PAGES

...Nearly all respondents reported that extra duties associated with shared programs were absorbed by existing  ${\it staff}$  .

**Recommendations** . School districts should make an effort to work with public agencies to develop shared-use...

...voting block. School districts will also find that shared-use programs do in fact provide **cost savings** in areas generally thought of as fixed costs, such as utilities. These costs are generally...

16/3,K/8 (Item 3 from file: 35)
DIALOG(R)File 35:Dissertation Abs Online
(c) 2007 ProQuest Info&Learning. All rts. reserv.

1082784 ORDER NO: AAD90-02898

PERCEPTIONS OF THE EMPLOYEES OF THE MINISTRY OF INFORMATION OF IRAQ REGARDING LINGUAFILE /BILINGUAL DATABASE MANAGEMENT SYSTEM (DATABASE MANAGEMENT)

Author: ALGHITA, SABAH JAFAR

Degree: D.P.A. Year: 1989

Corporate Source/Institution: UNIVERSITY OF LA VERNE (0476) Source: VOLUME 50/08-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2641. 115 PAGES

...of the installation of Linguafile Databased Management Information System. The employees perceived the time and **cost savings** advantages of Linguafile MIS, and its increase in efficiency for each **employee**, manager and department. It was **recommended** that the Ministry of Information in Iraq begins its own research into the Linguafile as...

16/3,K/9 (Item 4 from file: 35)
DIALOG(R)File 35:Dissertation Abs Online
(c) 2007 ProQuest Info&Learning. All rts. reserv.

761017 ORDER NO: NOT AVAILABLE FROM UNIVERSITY MICROFILMS INT'L. SELF-FUNDED MEDICAL PROGRAMS IN CALIFORNIA SCHOOL DISTRICTS

Author: CLARK, JOSEPH EARL

Degree: ED.D. Year: 1981

Corporate Source/Institution: UNIVERSITY OF SOUTHERN CALIFORNIA (0208)

Source: VOLUME 42/06-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2386.

...needed is two years. (3) Costs for medical insurance are reduced by self-funding. (4) Savings potential and lowering administrative costs were major reasons for self-funding.

Selected Conclusions. (1) Demographic factors have little relationship to...

Selected **Recommendations** . (1) School districts that meet the criteria of the guidelines developed by the study should...

16/3,K/10 (Item 1 from file: 99)
DIALOG(R)File 99:Wilson Appl. Sci & Tech Abs
(c) 2007 The HW Wilson Co. All rts. reserv.

2530333 H.W. WILSON RECORD NUMBER: BAST02144199
Meeting Patient Expectations
Crago, Michael G;
Quality Progress v. 35 no9 (Sept. 2002) p. 41-3
DOCUMENT TYPE: Feature Article ISSN: 0033-524X

...ABSTRACT: 9000 can increase provider and consumer satisfaction and result in continual process improvement, significant operational **cost savings**, and greater profitability. The current challenge of financing safe and cost-effective health care means...

...greater efficiency is essential. For these reasons, the Centers for Medicare and Medicaid Services is recommending that Medicare contractors become ISO 9000 compliant.

16/3,K/11 (Item 2 from file: 99)
DIALOG(R)File 99:Wilson Appl. Sci & Tech Abs
(c) 2007 The HW Wilson Co. All rts. reserv.

1565798 H.W. WILSON RECORD NUMBER: BAST97060473

Improving workers' compensation management in construction

Hancher, Donn E; de la Garza, Jesus M; Eckert, Gregory K

Journal of Construction Engineering and Management v. 123 (Sept. '97) p.

285-91

DOCUMENT TYPE: Feature Article ISSN: 0733-9364

ABSTRACT: Suggestions of ways in which contractors can improve their workers' compensation management were determined on the basis of a Construction Industry...

...of workers' compensation insurance while improving the system are identified, and an estimate of possible **cost savings** is given.

16/3,K/12 (Item 3 from file: 99)
DIALOG(R)File 99:Wilson Appl. Sci & Tech Abs
(c) 2007 The HW Wilson Co. All rts. reserv.

0536332 H.W. WILSON RECORD NUMBER: BAST84029160

Employee suggestions contribute to cost saving and productivity improvement

Yamaguchi, Jack;
Automotive Engineering v. 92 (Apr. '84) p. 88-90

DOCUMENT TYPE: Feature Article ISSN: 0098-2571

Employee suggestions contribute to cost saving and productivity improvement

16/3,K/13 (Item 1 from file: 474)
DIALOG(R)File 474:New York Times Abs
(c) 2007 The New York Times. All rts. reserv.

00680068 NYT Sequence Number: 040904760509
(NJ Parole Officers Union member John N Crowley article scores Gov Byrne's budget proposal for 40% reduction in field staff of Bureau of Parole to accomplish million-dollar saving in budget of \$2.8 Billion (M).)
CROWLEY, JOHN N
New York Times, Col. 1, Pg. 33, Sec. 11
Sunday May 9 1976

(NJ Parole Officers Union member John N Crowley article scores Gov Byrne's budget proposal for 40% reduction in field staff of Bureau of Parole to accomplish million-dollar saving in budget of \$2.8 Billion (M).)

16/3,K/14 (Item 2 from file: 474)
DIALOG(R)File 474:New York Times Abs
(c) 2007 The New York Times. All rts. reserv.

00670759 NYT Sequence Number: 031595760615
(Fed fact-finding panel, set up to try to avert strike by 40,000 workers in NYC voluntary hosps, recommends negotiation of cost-of-living increase and binding arbitration if union and hosps reach impasse. Hosp reprs reject recommendations on grounds there is no money for increases because NYS and Blue Cross will not reimburse them. League of Voluntary Hosps and Homes exec vp William J Abelow says there is no choice but to plan for strike. Local 1199 of Natl Union of Hosp and Health Care

Employes finds recommendations more acceptable. Union pres Leon J Davis comments. Panel's recommendations also call for 2-yr contract with wage reopening clause after 1st yr and joint union-mgt productivity com to search for cost savings (M).)
BIRD, DAVID

New York Times, Col. 1, Pg. 31 Tuesday June 15 1976

(Fed fact-finding panel, set up to try to avert strike by 40,000 workers in NYC voluntary hosps, recommends negotiation of cost-of-living increase and binding arbitration if union and hosps reach impasse...

...wage reopening clause after 1st yr and joint union-mgt productivity com to search for cost savings (M).)

16/3,K/15 (Item 3 from file: 474)
DIALOG(R)File 474:New York Times Abs
(c) 2007 The New York Times. All rts. reserv.

00663412 NYT Sequence Number: 024248760414
(Mayor Beame's special pension study panel recommends that NYC contribute \$208-million more annually to bolster retirement system and that money come from munic employees' paychecks rather than from strapped munic treas. Proposal, which would require union and legis approval, is

submitted to Beame by Mgt Advisory Bd as heart of long-awaited actuarial study--first in decades--that finds 5 city pension plans in generally better condition than critics had expected. Richard R Shinn, Met Life Ins Co pres and advisory bd chmn, declares 'stated simply, the city pension system is in good shape'. Cautions that additional contribution should be phased in over 5-yr period beginning next yr, or pension system would begin to slip into underfinanced condition. Recommended \$208-million increase would be in addition to \$1.2-billion annually now contributed by city. Beame, who would have to bear brunt of confronting city unions for further reduction of their employees' take-home pay, makes no immediate comment on whether he will follow bd's proposals. Central Labor Council pres Harry Van Arsdale Objects to bd's going beyond basic actuarial findings and recommending reduction in workers 'take-home pay. Panel disagrees with Beame's tentative decision, already included in his revised austerity plan for restoring balance to budget, to withdraw city employees from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings , it would be better to integrate Soc S

CLINES, FRANCIS X New York Times, Col. 7, Pg. 1 Wednesday April 14 1976

...Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers 'take-home pay. Panel disagrees with Beame's tentative ...from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings, it would be better to integrate Soc S

16/3,K/16 (Item 1 from file: 475)
DIALOG(R)File 475:Wall Street Journal Abs
(c) 2007 The New York Times. All rts. reserv.

05262084

PAN AM'S BIGGEST UNION REJECTS PACT WITH COST SAVINGS; CARRIER IS STUNNED

VALENTE, JUDITH

Wall Street Journal, Col. 5, Pg. 4, Sec. 1 Friday August 12 1988

PAN AM'S BIGGEST UNION REJECTS PACT WITH COST SAVINGS; CARRIER IS STUNNED

# ABSTRACT:

Pan American World Airways' largest union, Transport Workers Union, votes to reject contract proposal that would have given struggling airline substantial cost savings over next three years (M)

16/3,K/17 (Item 2 from file: 475)
DIALOG(R)File 475:Wall Street Journal Abs
(c) 2007 The New York Times. All rts. reserv.

04522717

LABOR LETTER

APCAR, LEONARD M

Wall Street Journal, Col. 5, Pg. 1, Sec. 1

Tuesday December 31 1985

# ABSTRACT:

Growing number of United States corporations are instituting incentive bonus programs to reward employees for creative and cost - saving
ideas (S)

16/3,K/18 (Item 3 from file: 475)
DIALOG(R)File 475:Wall Street Journal Abs
(c) 2007 The New York Times. All rts. reserv.

04500614

(Editorial lauds US Office of Personnel and Management's proposal that federal agencies hire more temporary workers and fewer permanent ones; sees savings of billions in payroll costs alone; predicts outcry fromfederal workers and their unions)
Wall Street Journal, Col. 1, Pg. 26, Sec. 1
Thursday January 10 1985

(Editorial lauds US Office of Personnel and Management's proposal that federal agencies hire more temporary workers and fewer permanent ones; sees savings of billions in payroll costs alone; predicts outcry fromfederal workers and their unions)

16/3,K/19 (Item 1 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
(c) 2002 The Gale Group. All rts. reserv.

09196010

Project Phoenix cost cuts at BHP
AUSTRALIA: BHP CUT COSTS OF IRON-ORE PRODUCTION
The Australian Financial Review (AFR) 09 Nov 1999 p.25
Language: ENGLISH

... failure of its merger talks with Rio Tinto. This will help the company to produce cost savings of AU\$ 80 mm in the present financial year. BHP is asking for suggestions from 300 employees and intends to slash expenses in mining, maintenance, ore processing, rail transportation and port operations.

16/3,K/20 (Item 2 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
(c) 2002 The Gale Group. All rts. reserv.

06506484

Cellars to get a greener look
UK: GREENALLS CELLARS AIM TO BE GREENER
Off Licence News (OLN) 08 August 1997 p.4
Language: ENGLISH

Greenalls cellars of the UK is looking at incorporating green initiatives to achieve **cost savings**, and contribute to a cleaner environment. **Ideas** from **staff** on energy saving measures are being implemented, and include energy saving light bulbs and reusing...

16/3,K/21 (Item 3 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
(c) 2002-The Gale Group. All rts: reserv.

05991635 98 jobs axed by Harrisons UK: HARRISONS TO CUT 98 JOBS Print Week (LW) 20 May 1994 p.7 Language: ENGLISH

... seemed to have agreed a deal for 68 job losses, mainly casual and part-time <code>workers</code> . However, the GPMU accepted <code>proposals</code> that would lead to just 10% of the necessary <code>cost savings</code>, according to Harrisons managing director, <code>Jeff Stuart. \*</code>

16/3,K/22 (Item 4 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
(c) 2002 The Gale Group. All rts. reserv.

### 05024612

Rover workers plan themselves out of jobs to reduce costs UK - ROVER WORKERS HELP IN EFFICIENCY DRIVE Times (TS) 18 April 1992 p3

... to move at any time to any job. Rover's suggestion scheme is resulting in cost savings of GBP17 mil/y and suggestions have risen by 400% vs 1990. On average, each worker produces one cost saving idea /y. Workers are rewarded for cost saving ideas with a cash prize or even a Metro car. Only some GBP1.5 mil is...

16/3,K/23 (Item 5 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
(c) 2002 The Gale Group. All rts. reserv.

#### 04868661

Finnair permitterar for att minska kostnaderna FINLAND - FINNAIR AIMS TO CUT COSTS Dagens Industri (DI) 31 January 1992 pl1 Language: Swedish

Finnair (Finland) has put forward several different cost saving proposals to employee groups, including a two-week lay off of employees during 1992. In 1991, all 7...

(Item 1 from file: 2) 21/3,K/1

DIALOG(R) File 2: INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

04553119 INSPEC Abstract Number: C90015596

Title: Computers in the Official Referees' Courts-a report by the society

Author(s): Overend, S.

Journal: Computers and Law no.60 p.27 Publication Date: June 1989 Country of Publication: UK

CODEN: CLAWDY ISSN: 0140-3249

Language: English

Subfile: C

Abstract: A study carried out by the Society for Computers and Law has concluded that substantial savings in court time and costs of litigation would result from the installation and use of computers in the Official Referees...

... and related professions. The study concludes that in such cases, even though the cost of **computerisation** is high, the potential savings resulting from spending less days in court are sufficiently high...

..a courtroom computer network including: computer assisted transcription, integrated case management, external network, standardisation and computerised judgement. Proposals for training of judges and staff and for financing the project are also included in the study. ... Identifiers: computerisation ; ...

... computerised judgement

27/3,K/1 (Item 1 from file: 474)
DIALOG(R)File 474:New York Times Abs
(c) 2007 The New York Times. All rts. reserv.

00663412 NYT Sequence Number: 024248760414 (Mayor Beame's special pension study panel recommends that NYC contribute \$208-million more annually to bolster retirement system and that money come from munic employees' paychecks rather than from strapped munic treas. Proposal, which would require union and legis approval, is submitted to Beame by Mgt Advisory Bd as heart of long-awaited actuarial study--first in decades--that finds 5 city pension plans in generally better condition than critics had expected. Richard R Shinn, Met Life Ins Co pres and advisory bd chmn, declares 'stated simply, the city pension system is in good shape'. Cautions that additional contribution should be phased in over 5-yr period beginning next yr, or pension system would begin to slip into underfinanced condition. Recommended \$208-million increase would be in addition to \$1.2-billion annually now contributed by city. Beame, who would have to bear brunt of confronting city unions for further reduction of their employees' take-home pay, makes no immediate comment on whether he will follow bd's proposals. Central Labor Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers 'take-home pay. Panel disagrees with Beame's tentative decision, already included in his revised austerity plan for restoring balance to budget, to withdraw city employees from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings , it would be better to integrate Soc S CLINES, FRANCIS X New York Times, Col. 7, Pg. 1

...rather than from strapped munic treas. Proposal, which would require union and legis approval, is submitted to Beame by Mgt Advisory Bd as heart of long-awaited actuarial study--first in...

...Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers 'take-home pay. Panel disagrees with Beame's tentative ...from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings, it would be better to integrate Soc S

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Wednesday April 14 1976

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File 344: Chinese Patents Abs Jan 1985-2006/Jan
          (c) 2006 European Patent Office
·File 347: JAPIO Dec 1976-2007/Dec (Updated 070702)
          (c) 2007 JPO & JAPIO
File. 350: Derwent WPIX 1963-2007/UD=200745
          (c) 2007 The Thomson Corporation
File 371: French Patents 1961-2002/BOPI 200209
          (c) 2002 INPI. All rts. reserv.
         Items
                 Description
                 (EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR
S1
           133
               OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEN-
              D? OR PROPOSAL OR PROPOSALS)
                 SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR -
S2
              SENDS OR SENDING
S3
          3985
                 S2(5N)(ONLINE OR ON()LINE)
S4
                 S2 (5N) (COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
         56725
S5
         44868
                 TEMPLATE?
                 STRUCTURED() (REPLY OR REPLIES)
S6
                 (PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (-
S7
          5989
              3W) FORMAT? ?
                 (COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S8
         19379
                 (DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING?
S9
          2958
S10
          4223
                 S5(5N) (NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR
                 AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MA-
S11
              RIE, K? OR ANDRE (2N) LAURIN OR KARELL (2N) STE () MARIE OR KARELL (-
              2N) SAINT () MARIE)
                 S1 AND (S3:S4)
S12
                 S12 AND (S5:S9)
S13
             2
                 S12 AND S5
S14
             1
                 S1 AND (S5:S7)
S15
                 S15 AND (S8:S10)
S16
             2
S17
                 S11 AND S1
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12/3,K/1 (Item 1 from file: 344)
DIALOG(R)File 344:Chinese Patents Abs

(c) 2006 European Patent Office. All rts. reserv.

#### 4449230

System of network type improving item and its method

Patent Assignee: YINGYEDA CO LTD (CN)

Author (Inventor): ZHENGZHONG WANG (CN); DEJIN CHEN (CN); BINGJUN LIN (CN)

Patent Family:

CC Number Kind Date

CN 1479231 A 20040303 (Basic)

Application Data:

CC Number Kind Date

\*CN 2002141470 A 20020830

# 12/3,K/2 (Item 1 from file: 350)

DIALOG(R) File 350: Derwent WPIX

(c) 2007 The Thomson Corporation. All rts. reserv.

0015988982 - Drawing available WPI ACC NO: 2006-520651/200653

XRPX Acc No: N2006-417443

Request for proposal distributing method, involves providing bid server system with centralized database and file server, and storing contractor identifying information in centralized database

Patent Assignee: SMITH H B (SMIT-I)

Inventor: SMITH H B

Patent Family (1 patents, 1 countries)

Patent Application

Number Kind Date Number Kind Date Update
US 20060149658 Al 20060706 US 2004616666 P 20041007 200653 B
US 2005198582 A 20050805

Priority Applications (no., kind, date): US 2004616666 P 20041007; US 2005198582 A 20050805

# Patent Details

Number Kind Lan Pg Dwg Filing Notes
US 20060149658 A1 EN 63 36 Related to Provisional US 2004616666
Alerting Abstract ... USE - Used for distributing a request for proposal
(RFP) from a contractor to subscribing recipients...

Original Publication Data by Authority

# Original Abstracts:

...onto the electronic bidding system. The bid processor receives a Requests for Proposals (RFP) document **submitted electronically** by a logged on contractor, assigns an identifier to the RFP document and associates the...

# Claims:

What is claimed is:<b>1</b>. A method of distributing a Request for **Proposals** (RFPs) from a **contractor** to subscribing recipients, comprising:providing a bid server system having a centralized database and a...

12/3,K/3 (Item 2 from file: 350)
DIALOG(R)File 350:Derwent WPIX

(c) 2007 The Thomson Corporation. All rts. reserv.

0015806106 - Drawing available WPI ACC NO: 2006-362380/200637

XRPX Acc No: N2006-306196

Idea management system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea

Patent Assignee: AL-NUJAIDI Y (ALNU-I); ARAMCO SERVICES CO (ARAM-N);

SAUDI ARABIAN OIL CO (SAOI-N)

Inventor: AL-NUJAIDI Y

Patent Family (2 patents, 111 countries)

Patent Application

Update Kind Date Number Kind Date Number US 2004990650 US 20060106627 20060518 A 20041117 A1 WO 2006055746 A2 20060526 WO 2005US41749 20051117 Α

Priority Applications (no., kind, date): US 2004990650 A 20041117

#### Patent Details

Number Kind Lan Pg Dwg Filing Notes

US 20060106627 A1 EN 32 35

WO 2006055746 A2 EN

National Designated States, Original: AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KM KN KP KR KZ LC LK LR LS LT LU LV LY MA MD MG MK MN MW MX MZ NA NG NI NO NZ OM PG PH PL PT RO RU SC SD SE SG SK SL SM SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW

Regional Designated States, Original: AT BE BG BW CH CY CZ DE DK EA EE ES FI FR GB GH GM GR HU IE IS IT KE LS LT LU LV MC MW MZ NA NL OA PL PT RO SD SE SI SK SL SZ TR TZ UG ZM ZW

...system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea

...information from submitter information concerning an idea. The received information is stored concerning the idea. **Electronic** votes on the **submitted** idea are received from persons designated to vote. Electronic indications of feasibility evaluations of the...

Original Publication Data by Authority

## Original Abstracts:

...workflow and built in security process. Submitters of ideas and those authorized to review the **submission** are **electronically** notified **about** the **review** and evaluation process as it proceeds. **Employees** submit their **ideas** and documents explaining **the ideas** directly to the system. An established review group or committee reviews and otherwise processes the...

...workflow and built in security process. Submitters of ideas and those authorized to review the submission are electronically notified about the review and evaluation process as it proceeds. Employees submit their ideas and documents explaining the ideas directly to the system. An established review group or committee reviews and otherwise processes the submitted ideas. Status records...

...the idea; storing the received information from the submitter concerning the idea in a memory; electronically transferring the stored information concerning the idea to members of the review organization for assessing the idea; electronically transferring the stored information concerning the idea to persons designated to vote on accepting the submitted idea; receiving electronic votes on the submitted idea from the persons designated to vote; electronically transferring the stored information to evaluators designated by the entity to evaluate the feasibility of the idea; receiving electronic indications of the feasibility evaluations of

the idea from the evaluators; and electronically notifying the submitter of the electronic votes and feasibility evaluations of the idea.

12/3,K/4 (Item 3 from file: 350)

DIALOG(R) File 350: Derwent WPIX

(c) 2007 The Thomson Corporation. All rts. reserv.

0014191949

WPI ACC NO: 2004-377391/200436

XRPX Acc No: N2004-300176

System of network type improving item and its method

Patent Assignee: YINGYEDA CO LTD (YING-N)

Inventor: CHEN D; LIN B; WANG Z

Patent Family (1 patents, 1 countries)
Patent Application

Number Kind Date Number Kind Date Update CN 1479231 A 20040303 CN 2002141470 A 20020830 200436 B

Priority Applications (no., kind, date): CN 2002141470 A 20020830

Patent Details

Number Kind Lan Pg Dwg Filing Notes CN 1479231 A ZH 0

...for employees to put forward project plan for improving enterprise through computer network system in **online** mode. The module of **submit** for approval puts forward a proposal of a improvement item. Next, the proposal is transferred...

...out sign and check program. Then, with beingpassed the program for signing and checking, the **proposal** is transferred to planning **personnel** in order for planning module to making out planning scheme. Finally, the project schedule-monitoring...

12/3,K/5 (Item 4 from file: 350)

DIALOG(R) File 350: Derwent WPIX

(c) 2007 The Thomson Corporation. All rts. reserv.

0013138464

WPI ACC NO: 2003-220743/200321

XRPX Acc No: N2003-176157

Request-for-proposal transmission method in electronic trading, involves providing general contractor 's and subcontractor's proposals associated with RFP to electronic marketplace

Patent Assignee: INT BUSINESS MACHINES CORP (IBMC)
Inventor: GREENE D P; STERN E H; WILLNER B E; YU P S

Number Kind Date Number Kind Date Update US 20030004854 Al 20030102 US 2001893077 A 20010627 200321 B

Priority Applications (no., kind, date): US 2001893077 A 20010627

Patent Details

Number Kind Lan Pg Dwg Filing Notes US 20030004854 Al EN 11 7

Request-for-proposal transmission method in electronic trading, involves providing general contractor 's and subcontractor's proposals associated with RFP to electronic marketplace

Alerting Abstract ... NOVELTY - The request-for-proposal posted in the electronic marketplace by the customers, is transmitted to general

contractors or subcontractors after which the general contractor 's and subcontractor's proposals associated with RFP, or transmitted to the electronic marketplace....USE - For transmitting request-for-proposal (RFP) in electronic public and private marketplaces for goods bidding, merchandising, etc., using Internet...

...ADVANTAGE - The contractors and subcontractors attach their proposals directly to the request-for- proposal , so that other marketplace participants can examine the proposals.

12/3,K/6 (Item 5 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE

K S J (STEM-I)

Number Kind Date Number Kind Date Update A 19990817 CA 2280372 A1 20010120 CA 2280372 200128 200254 E US 20020107722 20020808 US 1999144877 P 19990720 A1 US 1999375401 Α 19990817 US 200244779 20020110 Α

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

## Patent Details

Number Kind Lan Pg Dwg Filing Notes CA 2280372 Al EN 153 1

US 20020107722 A1 EN Related to Provisional US 1999144877 C-I-P of application US 1999375401

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Alerting Abstract ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission, identifier without revealing matching identifier e.g. e-mail address on the

... USE - For managing employee ideas / proposals .

. .ADVANTAGE - The identity of the **employee** suggesting the **proposal** is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the **employee suggestion** management client/server system.

Original Publication Data by Authority

#### Claims:

...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an **employee** suggestion, the method

comprising:obtaining over a computer **network** a structured response from an **employee** of the business; anddetermining the network routing of data from the structured response to...?

13/3, K/1 (Item 1 from file: 350)

DIALOG(R) File 350: Derwent WPIX

(c) 2007 The Thomson Corporation. All rts. reserv.

0015806106 - Drawing available WPI ACC NO: 2006-362380/200637

XRPX Acc No: N2006-306196

Idea management system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea

Patent Assignee: AL-NUJAIDI Y (ALNU-I); ARAMCO SERVICES CO (ARAM-N);

SAUDI ARABIAN OIL CO (SAOI-N)

Inventor: AL-NUJAIDI Y

Number Kind Date Number Kind Date Update US 20060106627 A1 20060518 US 2004990650 A 20041117 200637 WO 2006055746 A2 20060526 WO 2005US41749 A 20051117 200637 E

Priority Applications (no., kind, date): US 2004990650 A 20041117

#### Patent Details

Number Kind Lan Pg Dwg Filing Notes

US 20060106627 A1 EN 32 35

WO 2006055746 A2 EN

National Designated States,Original: AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KM KN KP KR KZ LC LK LR LS LT LU LV LY MA MD MG MK MN MW MX MZ NA NG NI NO NZ OM PG PH PL PT RO RU SC SD SE SG SK SL SM SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW

Regional Designated States, Original: AT BE BG BW CH CY CZ DE DK EA EE ES FI FR GB GH GM GR HU IE IS IT KE LS LT LU LV MC MW MZ NA NL OA PL PT RO SD SE SI SK SL SZ TR TZ UG ZM ZW

...system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea

Alerting Abstract ...information from submitter information concerning an idea. The received information is stored concerning the idea. Electronic votes on the submitted idea are received from persons designated to vote. Electronic indications of feasibility evaluations of the...
...successfully at one location. Allows users to multiply the bottom-line benefit of a single cost - saving idea many times over.

### Original Publication Data by Authority

## Original Abstracts:

...workflow and built in security process. Submitters of ideas and those authorized to review the **submission** are **electronically** notified **about** the **review** and evaluation process as it proceeds. **Employees** submit their **ideas** and documents explaining **the ideas** directly to the system. An established review group or committee reviews and otherwise processes the...

...workflow and built in security process. Submitters of ideas and those authorized to review the **submission** are **electronically** notified about the review and evaluation **process** as it proceeds. **Employees submit** their **ideas** and documents explaining the **ideas directly** to the **system**. An established review group or committee reviews and otherwise processes the submitted ideas. Status records...

#### Claims:

...the idea; storing the received information from the submitter concerning the idea in a memory; electronically transferring the stored information concerning the idea to members of the review organization for assessing the idea; electronically transferring the stored information concerning the idea to persons designated to vote on accepting the submitted idea; receiving electronic votes on the submitted idea from the persons designated to vote; electronically transferring the stored information to evaluators designated by the entity to evaluate the feasibility of the idea; receiving electronic indications of the feasibility evaluations of the idea from the evaluators; and electronically notifying the submitter of the electronic votes and feasibility evaluations of the idea.

13/3,K/2 (Item 2 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE

KSJ (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J

Patent Family (2 patents, 2 countries)

Patent Application

Number Kind Date Number Kind Update Date CA 2280372 20010120 CA 2280372 A 19990817 200128 A1 P 200254 E US 20020107722 A1 20020808 US 1999144877 19990720 US 1999375401 19990817 A US 200244779 Α 20020110

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

# Patent Details

Number Kind Lan Pg Dwg Filing Notes
CA 2280372 A1 EN 153 1
US 20020107722 A1 EN Related to Provisional

US 20020107722 A1 EN Related to Provisional US 1999144877 C-I-P of application US 1999375401

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Alerting Abstract ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

DESCRIPTION - Standardized forms and templates are provided to aid employee itemize the status quo of a process, calculate and display...

...USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the **employee** suggesting the **proposal** is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the **employee** suggestion management client/server system.

Original Publication Data by Authority

# Original Abstracts:

- ...the use of a computer network. The structured response is developed through a series of templates in which the employee enters information into a template. From the responses in the first template a second template is selected. The second template may request information regarding the financial consequences of implementing the idea. Once the structured idea is developed through the series of templates a routing decision is made by the server. The server determines one or more members of the business management to whom the idea is routed based in part on information entered by the employee in the templates. > Claims:
- ...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an employee suggestion, the method comprising:obtaining over a computer network a structured response from an employee of the business; and determining the network routing of data from the structured response to business management based upon entries of the response.

14/3,K/1 (Item 1 from file: 350)

DIALOG(R) File 350: Derwent WPIX

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0010658308 - Drawing available WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE

KSJ (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J
Patent Family (2 patents, 2 countries)

Patent Application

Number Kind Date Number Kind Date Update A 19990817 A1 20010120 200128 B CA 2280372 CA 2280372 P 19990720 US 20020107722 A1 20020808 US 1999144877 200254 E

US 1999375401 A 19990817 US 200244779 A 20020110

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

## Patent Details

Number Kind Lan Pg Dwg Filing Notes

CA 2280372 A1 EN 153 1

US 20020107722 A1 EN Related to Provisional US 1999144877 C-I-P of application US 1999375401

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Alerting Abstract ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

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... USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the **employee** suggesting the **proposal** is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the employee suggestion management client/server system.

Original Publication Data by Authority

## Original Abstracts:

...the use of a computer network. The structured response is developed through a series of templates in which the employee enters information into a template. From the responses in the first template a second template is selected. The second template may request information regarding the financial consequences of implementing the idea. Once the structured idea is developed through the series of templates a routing decision is made by the server. The server determines one or more members of the business management...

...the idea is routed based in part on information entered by the employee in the  ${\tt templates.}$  >

# Claims:

...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an employee suggestion, the method comprising:obtaining over a computer network a structured response from an employee of the business; anddetermining the network routing of data from the structured response to...

16/3,K/1 (Item 1 from file: 350)

DIALOG(R) File 350: Derwent WPIX

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0010658308 - Drawing available

WPI ACC NO: 2001-266476/200128 XRPX Acc No: N2001-190592

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE

KSJ (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J
Patent Family (2 patents, 2 countries)

Patent Application

Number Kind Date Number Kind Date Update CA 2280372 A 19990817 A1 20010120 CA 2280372 200128 B P US 20020107722 A1 20020808 US 1999144877 19990720 200254 E

US 1999375401 A 19990817 US 200244779 A 20020110

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

## Patent Details

Number Kind Lan Pg Dwg Filing Notes

CA 2280372 A1 EN 153 1

US 20020107722 A1 EN Related to Provisional US 1999144877 C-I-P of application US 1999375401

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Alerting Abstract ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

DESCRIPTION - Standardized forms and templates are provided to aid employee itemize the status quo of a process, calculate and display...

... USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the **employee** suggesting the **proposal** is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the **employee suggestion** management client/server system.

Original Publication Data by Authority

#### Original Abstracts:

...the use of a computer network. The structured response is developed through a series of templates in which the employee enters information into a template. From the responses in the first template a second template is selected. The second template may request information regarding the financial consequences of implementing the idea. Once the

regarding the financial consequences of implementing the idea. Once the structured idea is developed through the series of templates a routing decision is made by the server. The server determines one or more members of the business management to whom the idea is routed based in part on information entered by the employee in the templates. > Claims:

...claimed is:<b>1</b>. A method for providing to business management a

plan for implementing an employee suggestion , the method comprising:obtaining over a computer network a structured response from an employee of the business; and determining the network routing of data from the structured response to business management based upon entries of the response.

16/3, K/2(Item 2 from file: 350) DIALOG(R) File 350: Derwent WPIX (c) 2007 The Thomson Corporation. All rts. reserv. 0010070596 - Drawing available WPI ACC NO: 2000-376694/200032 XRPX Acc No: N2000-282811 Business information communicating method between company and contractors, involves processing bid information received from subset of contractors and transmitting it to outsourcing company Patent Assignee: EFIRMS.COM INC (EFIR-N); OSBORNE J D (OSBO-I); THOMAS B (THOM-I) Inventor: OSBORNE J D; THOMAS B C Patent Family (4 patents, 87 countries) Application Kind Number Number Date Update Kind Date WO 2000028438 20000518 A1 WO 1999US25886 19991104 200032 Α AU 200021447 Α 20000529 AU 200021447 A 19991104 US 6301574 B1 20011009 US 1998186927 Α 19981106 200162 E US 1998186927 US 20020147708 A1 20021010 19981106 200269 E Α US 2001973187 Α 20011009 Priority Applications (no., kind, date): US 2001973187 A 20011009; US 1998186927 A 19981106; US 1999253112 A 19990219 Patent Details Kind Lan Pg Dwg Filing Notes EN 54 18 A1 National Designated States, Original: AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DK DM EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG US UZ VN YU ZA ZW Regional Designated States, Original: AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW NL OA PT SD SE SL SZ TZ UG ZW AU 200021447 Α EN Based on OPI patent WO 2000028438 A1 EN US 20020147708 Continuation of application US 1998186927 Continuation of patent US 6301574

## Original Publication Data by Authority

#### Original Abstracts:

- ...contractors meet a particular search criteria. Selected contractors receive project information and, optionally, a bid template. Bid information is supplied to the database operator. The operator prepares a table of bid information that is sent...
- ...contractor meet a particular search criteria. Selected contractors receive project information and, optionally, a bid template. Bid information is supplied to the database operator. The operator prepares a table of bid information that is sent to...
- ...meet a particular search criteria. Selected contractors receive project information (240) and, optionally, a bid template (270). Bid information is supplied to the system. The system prepares a table of bid information that is sent to the outsourcing companies for...
- ...contractors comprising:storing contractor information and outsourcing company information into a database using an information template

; searching the database by using a search template to identify a first subset of contractors meeting specific criteria defined by the outsourcing company; transmitting outsourcing information to the first subset of contractors from the database; accepting bid information at the database from a second subset of contractors using a bid template , the second subset of contractors being a part of said first subset of contractors; processing at the database bid information received from said second subset of contractors to prepare a bid information report ;transmitting the bid information report to the outsourcing company from the database; storing for access by users at the database a contractor evaluation provided by the outsourcing company using a first evaluation template, wherein the first evaluation template includes contractor performance, timing, budget, contract term, recommendation, comments and overall performance fields; andstoring for access by users at the database an outsourcing company evaluation provided by the contractor using a second evaluation template, wherein the second evaluation template includes performance, recommendation, timely payment, availability to aid and assist, importance of project, suggestions handling, compatibility, comments and overall performance fields.

17/3,K/1 (Item 1 from file: 350)

DIALOG(R) File 350: Derwent WPIX

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0010658308 - Drawing available WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE

KSJ (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J
Patent Family (2 patents, 2 countries)

Patent Application

Number Kind Date Number Kind Date Update CA 2280372 A1 20010120 CA 2280372 A 19990817 200128 B US 20020107722 A1 20020808 US 1999144877 P 19990720 200254 E US 1999375401

US 1999375401 A 19990817 US 200244779 A 20020110

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

## Patent Details

Number . Kind Lan Pg Dwg Filing Notes

CA 2280372 A1 EN 153 1

US 20020107722 A1 EN Related to Provisional US 1999144877 C-I-P of application US 1999375401

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals
Inventor: LAURIN A P C ...

Alerting Abstract ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

... USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the **employee** suggesting the **proposal** is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the **employee suggestion** management client/server system.

Original Publication Data by Authority

Inventor name & address:
... LAURIN A P C ...

... Laurin, Andre Paul Cyrille Claims:

...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an employee suggestion, the method comprising:obtaining over a computer network a structured response from an employee of the business; anddetermining the network routing of data from the structured response to...

File 349:PCT FULLTEXT 1979-2007/UB=20070719UT=20070712 (c) 2007 WIPO/Thomson Set Description Items Sl (EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR 476 OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEN-D? OR PROPOSAL OR PROPOSALS) SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR -S2 SENDS OR SENDING S3 5027 S2(5N)(ONLINE OR ON()LINE) S2(5N)(COMPUTERI? OR AUTOMATE? OR ELECTRONIC?) S4 35040 S5 84234 TEMPLATE? S6 STRUCTURED()(REPLY OR REPLIES) S7 7165 (PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (-3W) FORMAT? ? S8 30277 (COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS) S9 5418 (DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING? S5(5N)(NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR S10 14279 ADDING) AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MA-S11 RIE, K? OR ANDRE (2N) LAURIN OR KARELL (2N) STE () MARIE OR KARELL (-2N) SAINT () MARIE) S12 · S1(5N)(S3:S4) S13 S1(5N)(S5:S7) 1 1 S13 NOT S12 S14 S1(5N)(S8 OR S9 OR S5) S15

File 348: EUROPEAN PATENTS 1978-2007/ 200729

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(Item 1 from file: 349)
12/3,K/1
DIALOG(R) File 349: PCT FULLTEXT
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00853826
BUSINESS-TO-EMPLOYEE INTERACTIVE REWARD AND REDEMPTION SYSTEM AND METHOD
SYSTEME ET
              PROCEDE DE GRATIFICATION ET DE REMUNERATION INTERACTIF
    ENTREPRISE-A-EMPLOYE
Patent Applicant/Assignee:
  CARLSON MARKETING GROUP INC, 12755 State Highway 55, Plymouth, MN 55441,
    US, US (Residence), US (Nationality), (For all designated states
    except: US)
Patent Applicant/Inventor:
  FREDREGILL Willard R, 16729 Indigo Road, Lakeville, MN 55044, US, US
    (Residence), US (Nationality), (Designated only for: US)
  SCHRUM Harold E, 7001 Derby Drive, Chanhassen, MN 55317, US, US
    (Residence), US (Nationality), (Designated only for: US)
  KELLER Robert, 5024 Clearspring Road, Minnetonka, MN 55345, US, US (Residence), US (Nationality), (Designated only for: US)
  JOHNSON Barbara A, 4081 - 43rd Street, S.E., Delano, MN 55328, US, US
    (Residence), US (Nationality), (Designated only for: US)
  KNUTH Edward, 18105 - 30th Ave., Plymouth, MN 55447, US, US (Residence),
    US (Nationality), (Designated only for: US)
Legal Representative:
  BRUESS Steven C (agent), Merchant & Gould P.C., P.O. Box 2903,
    Minneapolis, MN 55402-0903, US,
Patent and Priority Information (Country, Number, Date):
  Patent:
                        WO 200186545 A2 20011115 (WO 0186545)
                        WO 2001US14311 20010503 (PCT/WO US0114311)
  Application:
  Priority Application: US 2000568384 20000510
Designated States:
(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)
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  CU CZ CZ (utility model) DE DE (utility model) DK DK (utility model) DM
  DZ EE EE (utility model) ES FI FI (utility model) GB GD GE GH GM HR HU ID
  IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ
  NO NZ PL PT RO RU SD SE SG SI SK SK (utility model) SL TJ TM TR TT TZ UA
  UG US UZ VN YU ZA ZW
  (EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
  (OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG
  (AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
  (EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: English
Fulltext Word Count: 26659
Fulltext Availability:
  Detailed Description
Detailed Description
     steps that will occur during each status process.
  Individuals or teams are able to submit their ideas
                                                            online by
  accessing the Employee Suggestion toolkit within the ERM system. The
  toolkit will track an idea's progress status as...
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14/3, K/1(Item 1 from file: 349) DIALOG(R) File 349: PCT FULLTEXT (c) 2007 WIPO/Thomson. All rts. reserv. 01153716 \*\*Image available\*\* SEMANTIC KNOWLEDGE RETRIEVAL MANAGEMENT AND PRESENTATION SYSTEME ET PROCEDE POUR UNE EXTRACTION, UNE GESTION, UNE CAPTURE, UN PARTAGE, UNE DECOUVERTE, UNE DISTRIBUTION ET UNE PRESENTATION DE CONNAISSANCES SEMANTIQUES Patent Applicant/Assignee: NERVANA INC, 10838 Main Street, Bellevue WA, 98004, US, US (Residence), US (Nationality) Inventor(s): OMOIGUI Nosa, 549 239th Avenue S.E., Redmond, WA 98074, US, Legal Representative: BLACK Richard T (agent), Black Lowe & Graham PLLC, 816 Second Avenue, Seattle, WA 98104, US, Patent and Priority Information (Country, Number, Date): Patent: WO 200475466 A2-A3 20040902 (WO 0475466) Application: WO 2004US4674 20040217 (PCT/WO US04004674) Priority Application: US 2003447736 20030214 Designated States: (All protection types applied unless otherwise stated - for applications 2004+) AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NA NI NO NZ OM PG PH PL PT RO RU SC SD SE SG SK SL SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW (EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PT RO SE SI SK TR (OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG (AP) BW GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW (EA) AM AZ BY KG KZ MD RU TJ TM Publication Language: English

Filing Language: English
Fulltext Word Count: 160617

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(Item 1 from file: 349)
15/3, K/1
DIALOG(R) File 349: PCT FULLTEXT
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01153716
            **Image available**
SEMANTIC KNOWLEDGE RETRIEVAL MANAGEMENT AND PRESENTATION
SYSTEME ET PROCEDE POUR UNE EXTRACTION, UNE GESTION, UNE CAPTURE, UN
    PARTAGE, UNE DECOUVERTE, UNE DISTRIBUTION ET UNE PRESENTATION DE
    CONNAISSANCES SEMANTIQUES
Patent Applicant/Assignee:
  NERVANA INC, 10838 Main Street, Bellevue WA, 98004, US, US (Residence),
    US (Nationality)
Inventor(s):
  OMOIGUI Nosa, 549 239th Avenue S.E., Redmond, WA 98074, US,
Legal Representative:
  BLACK Richard T (agent), Black Lowe & Graham PLLC, 816 Second Avenue,
    Seattle, WA 98104, US,
Patent and Priority Information (Country, Number, Date):
                        WO 200475466 A2-A3 20040902 (WO 0475466)
  Patent:
                                                (PCT/WO US04004674)
  Application:
                        WO 2004US4674 20040217
  Priority Application: US 2003447736 20030214
Designated States:
(All protection types applied unless otherwise stated - for applications
2004+)
  AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM
  DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC
  LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NA NI NO NZ OM PG PH PL PT RO
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  SI SK TR
  (OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
  (AP) BW GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW
  (EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: English
Fulltext Word Count: 160617
 15/3,K/2
              (Item 2 from file: 349)
DIALOG(R) File 349: PCT FULLTEXT
(c) 2007 WIPO/Thomson. All rts. reserv.
00815110
            **Image available**
METHOD AND APPARATUS FOR A CRYPTOGRAPHICALLY ASSISTED COMMERCIAL NETWORK
    SYSTEM DESIGNED TO FACILITATE PURCHASE AND LICENSING
                DISPOSITIF
                                    UN
                                         SYSTEME
                                                        RESEAU
                                                                  COMMERCIAL
PROCEDE
           ET
                            POUR
                                                    DΕ
    CRYPTOGRAPHIQUEMENT ASSISTE CONCU POUR FAVORISER L'ACHAT ET L'OCTROI DE
    LICENCES
Patent Applicant/Assignee:
  PITCHWARE INC, 2157 O'Toole Avenue, Suite H, San Jose, CA 95131, US, US
    (Residence), US (Nationality), (For all designated states except: US)
Patent Applicant/Inventor:
  POWELL Michael D, 1287 Cristina Avenue, San Jose, CA 95125, US, US
    (Residence), US (Nationality), (Designated only for: US)
Legal Representative:
  CHAN Melvin D (et al) (agent), Townsend and Townsend and Crew LLP, 2
    Embarcadero Center, 8th Floor, San Francisco, CA 94111, US,
Patent and Priority Information (Country, Number, Date):
Patent: WO 200148664 Al 20010705 (WO 0148664)
                        WO 2000US35337 20001222
                                                 (PCT/WO US0035337)
  Application:
  Priority Application: US 99173170 19991227
Designated States:
(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)
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AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ DE DK DM DZ EE

ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English Filing Language: English Fulltext Word Count: 20087

Fulltext Availability: Detailed Description

Detailed Description

... protocols for the transfer of internally generated innovation typically consist of little more than a suggestion box in which employee originators are asked to submit ideas (e.g., cost savings methods, new business methods, product or service improvements, business opportunities, advertising slogans, etc.) for use...